

## **Safety, Health, Quality and Environment Policy Statement for Lamb Weston / Meijer**

As global player in the potato processing industry, we consider it our responsibility to play an active and leading role towards creating a better future. Seeing possibilities is the way we choose to look at the fast changing world. We aim to practice this every day, because we believe that this fuels inventive thinking and actions.

Our company mission is 'to serve and inspire our customers and consumers with inventive potato products and solutions they love'. We aspire to be the most inventive potato company in the world and to be the customers' preferred solution and service leader in our core markets (Europe, Middle East, Africa, Brazil and Russia). Our strategy to realise this is to:

- Drive customer intimacy
- Differentiate ourselves
- Effective and Efficient Supply Chain

We want to give our customers and consumers peace of mind by supplying them with high quality potato products, the best possible service and solutions. Our products are produced in safe, sanitary facilities, in tightly controlled processes, designed to consistently meet product and customer specifications and their implicit expectations.

We believe that businesses can play a major role in advancing sustainable development, and have a clear sustainability ambition: Lamb Weston / Meijer wants to be the industry leader in sustainable development within our key markets by 2020.

Our Leadership Team sets clear objectives and demonstrates its commitment towards safety, health, quality and environment through leading by example and practice what they preach. We are committed to continuously improve our performance in all areas to achieve the highest possible level regarding safe working conditions, protect the physical health and mental wellbeing of our employees, produce consistent product quality 'fit for purpose', guarantee food and feed safety, hygienic practices and environmental protection in a cost-efficient and sustainable way.

We focus on inspiring, empowering and enabling our employees to develop, so that we can live up to our customers' and our company expectations. While we always put workplace safety first, we continuously strive to advance the health, wellbeing and development of our employees.

Each of us at Lamb Weston / Meijer have a moral obligation to safeguard each other, our customers, our product brands and the environment by operating safe, in a clean and healthy workplace and to prevent injuries and negative impact on the environment.

Food safety, consistent quality, mutual trust and commitment are critical success factors in our relationship with our customers and suppliers. Our core values are to create shared value, to count on each other and to energize each other. The requirements, expectations and implicit needs of our customers form the basis for our products and services. Satisfied customers are fundamental to grow our company sustainably.

### **The four cornerstones of our company objectives are:**

1. Ensure sustainable profitable growth
2. Provide consistent product quality
3. Maintain high service levels and customer satisfaction
4. Demonstrate integrity, safe behaviour and environmental protection

**Within these cornerstones, we commit ourselves to:**

- Guarantee food and feed safety, food security and ensure to deliver the agreed product quality.
- Protect the safety, security, physical health and mental well-being of our employees.
- Identify our main risks and opportunities, perform periodical risk analysis on safety and health, food and feed safety and environment impact. The results are discussed in stakeholder dialogues to determine our most material topics.
- Ensure sustainable business practices throughout the value chain, linked to our sustainability program and company objectives which are monitored, reviewed, actioned and communicated internally, while bi-annually reported publically.
- Continuously improve our products, operations, services and customer satisfaction.
- Gain a first time right, no waste attitude by everyone in our company to protect the environment, including prevention of pollution and applying Best Available Techniques.
- Prevent accidents, through fostering a behaviour based safety culture and reduce potential risks.
- Control and limit negative emissions to air, effluents to water, minimise waste and ensure that generated (food) waste is destined according to the 'Ladder of Moerman' waste hierarchy.
- Continuously improve our management systems covering safety, quality and environment, to enhance our company performance in these domains. These meet criteria of Global Food Safety Initiative (GFSI) recognized standards (BRC or IFS), GMP+, Halal, environment (ISO 14001, ISO 50001) and/or safety standards (ISO 45001).
- Continuously improve our resource efficiency by integrating water, energy, raw materials, by-products and waste management into our daily operations.
- Fulfil all legal and other compliance obligations with regards to food and feed safety, occupational health and safety and environmental protection, applicable in the markets in which we operate.
- Lead the industry by being innovative and by introducing value added products.
- Build solid supplier and customer relationships with a long term perspective.
- Provide necessary training and education for employees to increase professional skills and competences and further develop their capabilities.

Our policy statement is communicated, implemented and sustained at all levels of our organisation. The Executive Leadership Team (ELT) is accountable for a timely revision, at minimum every 3 years, and implementation of adjustments due to key changes in strategy, policy and governance. This policy statement is available for third parties on our website.

Kruiningen, 3 May 2018



Bas Alblas, CEO  
Lamb Weston / Meijer V.O.F.